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Conflict Minerals Policy Statement

- The definition of "Conflict minerals" refers to the raw materials used to produce gold, tin, tantalum and tungsten. The U.S. Secretary of State may designate other minerals in the future.
- 2. We understand and support the aims and objectives of the U.S. legislation on the supply of "conflict minerals" originating from the "Conflict Region", which is situated in the eastern portion of the Democratic Republic of the Congo and surrounding countries.
- 3. We do not knowingly procure any materials that originate from facilities in the "Conflict Region" that are not certified as "conflict free".
- 4. We endeavour to ensure compliance with these requirements and ask our suppliers to undertake reasonable due diligence with their supply chains to assure that the specified materials are being sourced only from:
 - Mines and smelters outside "Conflict region" or
 - Mines and smelters which have been certified by an independent third party as "conflict free" if sourced within the "Conflict Region".

Date: 23 March 2017

The aim is to ensure that only "conflict free" materials are used in our products. If we discover the use of these minerals produced in facilities that are considered to be "non-conflict free" in any product we supply, we will take appropriate actions to transition the product to be "conflict free".

Signed: Name:

Title:

QA and Logistics